EMPLOYMENT AGREEMENT

This Casual Employment Agreement (the "Agreement") dated this ________ day of ________________, ________ between:

______________________________________________________________________________ 
____________________________________________________________   (the "Employer")

and:

______________________________________________________________________________ 
____________________________________________________________ (the "Employee").

BACKGROUND

WHEREAS, Employer wishes to retain Employee for certain work-related services,
WHEREAS, Employee wishes to render such services to Employer.
NOW, therefore, in consideration of the promises and covenants contained herein, as well as other good and valuable consideration (the receipt and sufficiency of which is hereby acknowledged), the Parties do hereby agree as follows:

1. TYPE OF EMPLOYMENT
The Employee will be employed on the following basis: _____________________________ [permanent full-time/permanent part-time/fixed term/other] position.

2. POSITION
Employer will employ Employee in the following position: ______________________________ ("Position").
Employee will be responsible for the following duties:

______________________________________________________________________________
The Employer may change these duties and responsibilities during the course of the Employee’s employment after consultation with the Employee.

3. EMPLOYMENT
The terms and conditions of the relationship between Employer and Employee shall be determined by any applicable policies and procedure manuals, employee manuals, or other written governing documents belonging to and utilized by Employer and Employer's company, as well as by this Agreement. In case of any dispute or conflict between this Agreement and other written policies and/or procedures owned and utilized by Employer or Employer's company, this Agreement shall govern.

4. PROBATIONARY PERIOD
Employee will be subject to a probationary period of the following: ________________________ [days/weeks/months]. During this probationary period, Employer may terminate the employment relationship at any time, for any reason, in Employer's sole and exclusive discretion, with or without notice.

5. COMPENSATION
In consideration for the Employee's performance of the Employee's Duties in accordance with this Agreement, the Employer agrees to pay the Employee the following compensation (“the Compensation”):
___________________________________________________ [annually/per hour/commission compensation structure/wage plus commission compensation structure/other]
The Compensation will be paid ____________________________ [weekly/monthly/other].
The Compensation will be paid by direct deposit into the Employee's nominated bank account.

6. SCHEDULE & LOCATION
Employee is expected to work within the following schedule:

____________________________________________________________________________
Employee is expected to work at the following location:

____________________________________________________________________________
7. VACATION & HOLIDAYS
Employee is entitled to the following amount of vacation time per year:
______________________ [days/weeks].
If Employee does not utilize all vacation time allotted in one year, Employee will be entitled to
rollover the vacation time to the next year.

8. BENEFITS
Employer shall provide Employee with the following benefits of employment:
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________

9. TERM OF AGREEMENT
The starting date for the employment is _____________________________ ("Starting Date").
Employee will be expected to begin work on the Starting Date. This Agreement shall continue in
full effect until terminated by either of the parties as outlined below. This Agreement will
automatically renew for the same duration as established in the initial term (i.e. the same number
of days, months or years as established in the initial term) and will continue to renew until either
party provides notice, in writing, of its intention to cease automatic renewals, at which point, this
Agreement will terminate prior to the following renewal date.

10. TERMINATION
Employer may terminate this Agreement at any time, with or without notice, for any reason or no
reason at all. Employer does not need cause to terminate Employee's employment.
Employee may terminate this Agreement at any time, by giving the employer not less than
______________ weeks' written notice. Oral notice shall not suffice.

11. RETURN OF EMPLOYER PROPERTY
Upon the expiry or termination of this Agreement, the Employee will return to the Employer any
property, documentation, records, or Confidential Information which is the property of the
Employer.

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12. INTELLECTUAL PROPERTY
Employee hereby covenants and agrees not to release or otherwise disclose any Trade Secret Information, as hereinafter defined, that Employee may have received in the course of the employment. Trade Secret Information includes, but is not limited to, any formula, process, method, pattern, design, or other information that is not known or reasonably ascertainable by the public, consumers, or competitors through which, and because of such secrecy, an economic or commercial advantage can be achieved.

13. GOVERNING LAW
This Agreement will be governed by and constructed in accordance with the laws ____________________________.

14. HEADINGS
Headings are inserted for the convenience of the Parties only and are not to be considered when interpreting this Agreement.

15. SEVERABILITY
This Agreement shall remain in effect in the event a section or provision is unenforceable or invalid. All remaining sections and provisions shall be deemed legally binding unless a court rules that any such provision or section is invalid or unenforceable, thus, limiting the effect of another provision or section. In such case, the affected provision or section shall be enforced as so limited.

16. WAIVER
None of the terms of this Agreement shall be deemed to have been waived by any act or acquiescence of either Party. Only an additional written agreement can constitute waiver of any of the terms of this Agreement between the Parties. No waiver of any term or provision of this Agreement shall constitute a waiver of any other term or provision or of the same provision on a future date. Failure of either Party to enforce any term of this Agreement shall not constitute waiver of such term or any other term.

17. MODIFICATION OF AGREEMENT
No modification of this Agreement shall be valid unless in writing and executed by both Parties.
18. ADDITIONAL TERMS AND CONDITION

IN WITNESS OF THIS AGREEMENT the parties have executed this Agreement in duplicate on the date set out at the head of the Agreement.

Name of Employee

Signature of Employee

Date

Name of Employer Representative

Signature of Employer Representative

Date